



The Hong Kong Institute of Certified Public Accountants, the statutory body responsible for the registration and regulation of CPAs in Hong Kong, invites applications for the following posts in its Quality Assurance (QA) Department.

The Institute's QA Department is responsible for ensuring members of the Institute observe, maintain and apply professional standards such that the quality of their work is maintained or enhanced. Its main functions are to conduct reviews of the quality control systems as well as auditing and assurance engagements of practice units (practice review) and reviews of audited financial statements of listed companies in Hong Kong (professional standards monitoring).

The Institute's QA Department is participating in exciting regulatory developments. The Institute is one of the first regulators to develop a risk-based practice review programme based on quality control standards for practice units. The QA Department will also be working closely with the recently established Financial Reporting Council in reviewing the financial statements of listed companies.

Assistant Director, Quality Assurance (Ref: ADQA)

Reporting to the Director, Quality Assurance, the successful candidate(s) will take responsibilities for the execution of assignments/projects in areas encompassing practice review, professional standards monitoring and other quality assurance programmes as well as supervising a team of practice reviewers who are CPAs.

Qualifications and required attributes:

- A recognised university degree in accounting/finance/business
- CPAs with a minimum of 6 years post qualification experience in professional auditing, assurance or quality control review work and has attained at least manager grade in public practice
- Sound knowledge and understanding of professional standards
- High professional and ethical standards with a strong sense of commitment
- Able to work independently and have strong management and interpersonal skills
- Excellent written and oral communication skills in English and Chinese

Application process

Applications should be marked "Confidential" quoting the reference with full details of education, professional qualification, work experience, current and expected salaries, earliest date available and contact telephone number.

Applications can be sent in writing to **Human Resources Section, Hong Kong Institute of Certified Public Accountants, 37/F, Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong** or by email to hr@hki CPA.org.hk.

Personal data provided will be used for recruitment purpose only.

For more information, please visit the our website at <http://www.hki CPA.org.hk>